

PROFESSIONAL APPOINTMENTS

The Pennsylvania State University, State College, Pennsylvania 2023
Incoming Assistant Professor of Organization Theory

EDUCATION

University of Victoria, Victoria, British Columbia 2018 – 2023
Doctorate of Philosophy in Management and Organization Studies
Dissertation: *Entrepreneurial conflation in American Business Dynasties*
Committee: Roy Suddaby (chair), Ravee Chittoor, A.R. Elangovan, Charles Harvey, Andrew Hargadon (external examiner)

Miami University, Oxford, Ohio 2014 - 2016
Master of Arts in History

Utah State University, Logan, Utah 2011 - 2014
Bachelor of Arts in History with a Minor in Spanish

JOURNAL ARTICLES

1. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., & Lim, D., (2023) Entrepreneurial Visions as Rhetorical History: A Diegetic Narrative Model of Stakeholder Enrollment. *Academy of Management Review*. 48(2), 1-24.
• *Accepted into the Honor Role of Responsible Research in Business and Management 2023*
2. Suddaby, R., **Israelsen, T.**, Bastien, F., Saylor, R., & Coraiola, D. (2022) Rhetorical History as Institutional Work. *Journal of Management Studies*. 60(1), 242-278.
3. Hua, W., Mitchell, R.K., Mitchell, B., Mitchell, J.R. & **Israelsen, T.*** (2022) Momentum for entrepreneurial internationalization: Friction at the interface between international and domestic institutions. *Journal of Business Venturing*, 37(6), 106260. *All authors contributed equally.
4. Mitchell, J.R., **Israelsen, T.**, Mitchell, R.K., & Lim, D. (2021) Stakeholder Identification as Entrepreneurial Action: The Social Process of Stakeholder Enrollment in New Venture Emergence. *Journal of Business Venturing*. 36(6), 106146.

JOURNAL ARTICLES (REVISE AND RESUBMIT)

1. Saylor, R., Suddaby, R. & **Israelsen, T.** [Title withheld for blind review]. Revise and Resubmit at *Administrative Science Quarterly*.
2. Suddaby, R., Choi, E., Harvey, C., & **Israelsen, T.** [Title withheld for blind review]. Revise and Resubmit at *Journal of Management Studies*.

BOOK CHAPTERS

1. **Israelsen, T.** & Mitchell, J.R. (2023) "Insightful Empirical Knowledge in Grounded Theory and Historical Organization Studies." In Elena Giovannoni, William Foster & Stephanie Decker (Eds.)

Historical Research Methods in Management, Edward Elgar, Research Handbooks in Business and Management series.

2. Suddaby, R. Jaskiewicz, P., **Israelsen, T.** & Chittoor, R. (2021). "Traditional authority in social context: Explaining the relation between types of family and types of family-controlled business groups" In Michael Carney & Marleen Dieleman (Eds.) *De Gruyter Handbook of Business Families*.
3. Suddaby, R., Schultz, M. & **Israelsen, T.** (2020). Autobiographical memory and identities in organizations: The role of temporal fluidity. In Andrew Brown (Ed.) *Oxford Handbook of Identities in Organizations*. 373-390.
4. Mitchell, J.R., **Israelsen, T.** & Mitchell., R.K., (2020). Entrepreneurial cognition research—An update. In Michael Gielnick, Melissa Cardon, & Michael Frese (Eds.) *SIOB Handbook on the Psychology of Entrepreneurship*. 5-25.

REFEREED CONFERENCE PAPERS

1. **Israelsen, T.** & Mitchell, J.R. (2022). *Enrolling stakeholders in entrepreneurial projects: Stakeholder dynamism and the emergence of the Cincinnati Children's Hospital, 1884-1931*. Babson Entrepreneurship Research Conference, Waco, TX. (Current status: working paper; target AMJ)
2. Cyr, A., **Israelsen, T.**, & Mitchell, J.R. (2022) *Generational disruptions and legacy in family business*. Academy of Management Annual Meeting, Seattle, WA. Entrepreneurship division. (Current status: working paper; target AMR)
3. **Israelsen, T.** (2022) *Business dynasties and collective memory*. European Group for Organization Studies (EGOS), Vienna, Austria. Paper withdrawn due to COVID-19 (Current status: working paper; target ASQ)
4. **Israelsen, T.** (2020). *Organizational legitimacy and the temporal metaphor of firm age*. European Group for Organization Studies (EGOS), Hamburg, Germany. (Current status: working paper; target JBV SI)
5. **Israelsen, T.** (2019) *Autobiographical memory and individual authenticity*. The Academy of Management Annual Conference, Boston, MA. Organizational Behavior division. (Current status: R&R at ASQ)
6. **Israelsen, T.**, Mitchell, J.R., Wadhvani, D., & Coraiola, D. (2019) *The Effects of Historical Analogy on the Subjective Perception of Entrepreneurial Opportunity*. The Academy of Management Annual Conference, Boston, MA. Entrepreneurship division. (Current status: on hold)
7. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., Lim, D. (2019) *Collective Temporal Emotions and Stakeholder Enrollment: How Rhetorical History Enables Resource Acquisition*. European Group for Organization Studies (EGOS), Edinburgh, Scotland. (Current status: published in AMR)
8. **Israelsen, T.**, Mitchell, R., & Lim, D. (2018). *The Cognitive-Symbolic Role of History in Imagining and Rationalizing Entrepreneurial Opportunities*. The Academy of Management Annual Meeting, Chicago, IL. Paper session in the Entrepreneurship division. (Current status: published in AMR)
9. **Israelsen, T.** & Sutter, C. (2016). *From Whence the Hybrid Organization?: Welfare and Professionalism in a Children's Hospital*. The Academy of Management Annual Meeting, Anaheim, CA. Organization and Management Theory division. (Current status: working paper; target AMJ)

SYMPOSIA AND CONSORTIA

1. **Israelsen, T.**, Suddaby, R. & Jack, S. (For summer 2023). Sub-theme on *Intergenerational Entrepreneurial Projects*. (**Lead Organizer**). European Group for Organization Studies (EGOS), Cagliari, Italy.
2. Casey, A., Coman, S, & **Israelsen, T.** (2022). PDW on *Intergenerational Transmission of Social Purpose: Legacy in Corporations and Other Organizations*. Academy of Management Annual Meeting, Seattle, WA, Sponsors: Management History, Organization and Management Theory, and Public and Non-profit Divisions. (**Co-organizer**).
3. **Israelsen, T.** (2021). Humanistic Approaches to Entrepreneurship Learning and Pedagogy Symposium at the University of Southern California. October, 2021. (**Speaker**).
4. **Israelsen, T.** (2021). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2021. Organization and Management Theory (OMT) Division Doctoral Consortium. (**Participant**).
5. **Israelsen, T.** (2021). Family Enterprise Research Conference (FERC). (Online due to COVID-19) May 2021. Family Enterprise Doctoral Consortium. (**Participant**).
6. **Israelsen, T.** (2020). *History and the temporality of entrepreneurial opportunity*. The Academy of Management Annual Meeting, Vancouver, BC (Online due to COVID-19) August 2020. (**Organizer and Chair**) Showcase Symposium for Entrepreneurship and Management History Divisions with panelists:
 - Dimo Dimov, Sarah Jack, David Kirsch, Jacqueline Kirtley, Tanja Leppäaho, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani, Matthew Wood.
7. **Israelsen, T.** (2020). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2020. Entrepreneurship (ENT) Division Doctoral Consortium. (**Participant**).
8. **Israelsen, T.** (2019). *Entrepreneurship and History*. The Academy of Management Annual Meeting, Boston, MA. (**Organizer and Chair**) Professional Development Workshop for Entrepreneurship and Management History divisions with panelists:
 - Sarah Jack, David Kirsch, Christina Lubinski, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani.
9. **Israelsen, T.** (2017). *Organizations, Institutions, & Time: Taking Stock of Research on Time, Temporality, & History*. The Academy of Management Annual Meeting, Atlanta, GA. (**Organizer and Chair**) Symposium for Organization and Management Theory & Management History divisions with panelists:
 - Ansari, S, Dawson, P, Granqvist, N, & Rowlinson, M.

PEER REVIEW EXPERIENCES

Ad Hoc Reviewer:

Academy of Management Annual Meeting
Academy of Management Learning & Education
Academy of Management Review
Babson College Entrepreneurship Resear. Conf.
Business History
Business and Society
Entrepreneurship Theory & Practice

Family Enterprise Research Conference
Family Business Review
Journal of Business Venturing
Journal of Business Venturing Design
Journal of Family Business Strategy
Journal of Management Inquiry
Journal of Management Studies

Publons peer review summary / metrics: <https://publons.com/wos-op/researcher/3412042/trevor-israelsen>

Published Book Reviews:

1. **Israelsen, T.** (2021) Review of *Historical Organization Studies: Theory and Applications*, Editors Mairi Maclean, Stewart Clegg, Roy Suddaby and Charles Harvey. *Business History*.
<https://doi.org/10.1080/00076791.2021.1968325>

Academy of Management, Entrepreneurship Division, **Best Reviewer Award** 2020

TEACHING ACTIVITIES

1. **Introduction to Entrepreneurship** (*University of Victoria*) 2021
Entrepreneurship 100 (2 sections; 95 students; instructor effectiveness 9.2/10; course eff. 9.1/10)
2. **Entrepreneurial Foundations** (*Miami University*) 2017
Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.8/10; course eff. 8.75/10)
3. **Entrepreneurial Foundations** (*Miami University*) 2016
Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.5/10; course eff. 8.8/10)
4. **Survey of American History from 1877** (*Miami University*) 2016
History 112 (2 sections; 30 students; instructor effectiveness 9/10; course eff. 8.75/10)
5. **Survey of American History to 1877** (*Miami University*) 2015
History 111 (2 sections; 34 students; instructor effectiveness 8.6/10; course eff. 8.6/10)
6. **World History to 1500** (*Miami University*) 2014
History 197 (2 sections; 38 students; instructor effectiveness 8.3/10; course eff. 8/10)
7. **World History from 1500** (*Miami University*) 2014
History 198 (2 sections; 40 students; instructor effectiveness 7.7/10; course eff. 8/10)

PROFESSIONAL EXPERIENCE

- Research Associate, Ivey Business School, Western University** 2018
- Contracted for research based on grant from the Canadian Social Science and Humanities Research Council (SSHRC). Principal Investigator: J. Robert Mitchell. Co-Investigators: Dominic Lim & Roy Suddaby.
- Assistant Director, Institute for Entrepreneurship, Miami University** 2016-2017
- Program development, administration, teaching and research
- Office Manager, Emery and Associates, Logan, Utah** 2012-2014
- Administrative work and assistance w/ tax and accounting services for individual and business clients
- Insurance Auditor, Lowry and Associates, Wellsville, Utah** 2011-2012
- Audited business worker's compensation and general liability policies

VOLUNTEER EXPERIENCE

- Board Member, Benches & Blackboards, Inc. Operations in Guatemala and U. S. 2017-2018
- Reorganized nonprofit to provide scholarships to Guatemalan children affected by gang violence.
- Volunteer missionary, The Church of Jesus Christ of Latter-day Saints, *México City, México* 2009-2011
- 1200 hours of teaching and mentorship experience with individuals and families in Spanish

AWARDS AND FELLOWSHIPS

- Ian H. Stewart Graduate Student Fellowship** \$6,000 CAD 2021
Center for the Study of Religion and Society, University of Victoria
- Howard E. Petch Research Scholarship**, \$10,000 CAD 2020-2021
Gustavson School of Business, University of Victoria
- The John and Myrtle Tilley Graduate Scholarship**, \$3,300 CAD 2019-2020
Gustavson School of Business, University of Victoria
- Jawl PhD Student Scholarship for Research Excellence**, \$35,000 CAD 2018-2021
Gustavson School of Business, University of Victoria
- University of Victoria Graduate Fellowship**, \$144,000 CAD 2018-2022
Gustavson School of Business, University of Victoria
- Ivey School of Business Research Grant**, \$45,000 CAD 2018
- Miami University Graduate Fellowship**, \$95,000 USD 2014-2016
- Kathryn Bowen Bullen Essay Award in History, Utah State University**, \$500 USD 2014

REFEREES

1. **Professor Roy Suddaby**
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