

EDUCATION

University of Victoria , <i>Victoria, British Columbia</i> Doctorate of Philosophy in Management and Organization	2018 – ongoing GPA 8.7/9.0
Miami University , <i>Oxford, Ohio</i> Master of Arts in History	2014 - 2016 GPA 4.0/4.0
Utah State University , <i>Logan, Utah</i> Bachelor of Arts in History with a Minor in Spanish	2011 - 2014 GPA 3.8/4.0

DISSERTATION

Title: *Entrepreneurship as the creation of institutional leaders across generations*

Committee: Dr. Roy Suddaby (Chair), Dr. Raveendra Chittoor, Dr. A.R. Elangovan, Dr. Charles Harvey (external)

Status: Dissertation proposal defended September, 2020. Anticipated final defense Spring, 2023.

JOURNAL ARTICLES

1. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., & Lim, D., (2021) Entrepreneurial Visions as Rhetorical History: A Diegetic Narrative Model of Stakeholder Enrollment. *Academy of Management Review* (13.865 IF).
2. Mitchell, J.R., **Israelsen, T.**, Mitchell, R.K., & Lim, D. (2021) Stakeholder Identification as Entrepreneurial Action: The Social Process of Stakeholder Enrollment in New Venture Emergence. *Journal of Business Venturing* (13.139 IF).
3. Suddaby, R, **Israelsen, T.**, Bastien, F., Saylor, R., & Coraiola, D. (2022) Rhetorical History as Institutional Work. *Journal of Management Studies*. (9.720 IF).
4. Hua, W., Mitchell, R.K., Mitchell, B., Mitchell, J.R. & **Israelsen, T.*** (2022) Momentum for entrepreneurial internationalization: Friction at the interface between international and domestic institutions. *Journal of Business Venturing* (13.139 IF). *All authors contributed equally.

JOURNAL ARTICLES (REVISE AND RESUBMIT)

1. Saylor, R., Suddaby, R. & **Israelsen, T.** [Title withheld for blind review; focus on memory and collective identity] Revise and Resubmit at *Administrative Science Quarterly*. (14.365 IF).
2. Suddaby, R., Choi, E., Harvey, C., & **Israelsen, T.** [Title withheld for blind review; focus on tradition and innovation] Revise and Resubmit at *Journal of Management Studies* (9.720 IF).

SELECT WORKING PAPERS

1. **Israelsen, T.** “Entrepreneurship as the creation of new institutional leaders across generation.” Preparing for submission to *Administrative Science Quarterly*. (12.529 IF). Submission planned for Fall 2022.

2. Cyr, A., **Israelsen, T.**, & Mitchell, J.R. “Generational divides and legacy work in family business and society.” Preparing for submission to *Academy of Management Review*. (13.865 IF). Submission planned for Fall 2022. (Authorship order alphabetical; the first two authors contributed equally).
3. **Israelsen, T.** & Mitchell, J.R. “The role of fuzzy visions in entrepreneurial projects: Stakeholder dynamism and vision salience in the Cincinnati Children’s Hospital, 1883-1931.” Preparing for submission to *Academy of Management Journal* (10.979 IF). Submission planned for Spring 2023.
4. **Israelsen, T.** & Josefy, M., “Entrepreneurship, legitimacy and the temporal metaphor of firm age.” Preparing for submission to *Journal of Business Venturing* (13.139 IF). Submission planned for Spring 2023.

BOOK CHAPTERS (PUBLISHED)

1. Suddaby, R., Schultz, M. & **Israelsen, T.** (2020). Autobiographical memory and identities in organizations: The role of temporal fluidity. In Andrew Brown (Ed.) *Oxford Handbook of Identities in Organizations*. 373-390.
2. Mitchell, J.R., **Israelsen, T.** & Mitchell., R.K., (2020). Entrepreneurial cognition research—An update. In Michael Gielnick, Melissa Cardon, & Michael Frese (Eds.) *SIOP Handbook on the Psychology of Entrepreneurship*.
3. Suddaby, R. Jaskiewicz, P., **Israelsen, T.** & Chittoor, R. (2021). “Traditional authority in social context: Explaining the relation between types of family and types of family-controlled business groups” In Michael Carney & Marleen Dieleman (Eds.) *De Gruyter Handbook of Business Families*.
5. **Israelsen, T.** & Mitchell, J.R. (2022). “Insightful Empirical Knowledge in Grounded Theory and Historical Organization Studies.” In Elena Giovannoni, William Foster & Stephanie Decker (Eds.) *Historical Research Methods in Management*, Edward Elgar, Research Handbooks in Business and Management series.

REFEREED CONFERENCE PAPERS

1. **Israelsen, T.** & Mitchell, J.R. (For 2022). *Enrolling stakeholders in entrepreneurial projects: Stakeholder dynamism and the emergence of the Cincinnati Children’s Hospital, 1884-1931*. Babson Entrepreneurship Research Conference, Waco, TX. (Current status: working paper; target AMJ)
2. Cyr, A., **Israelsen, T.**, & Mitchell, J.R. (For 2022) *Generational disruptions and legacy in family business*. Academy of Management Annual Meeting, Seattle, WA. Entrepreneurship division. (Current status: working paper; target AMR)
3. **Israelsen, T.** (For 2022) *Business dynasties and collective memory*. European Group for Organization Studies (EGOS), Vienna, Austria. Paper withdrawn due to COVID-19 (Current status: working paper; target ASQ)
4. **Israelsen, T.** (2020). *Organizational legitimacy and the temporal metaphor of firm age*. European Group for Organization Studies (EGOS), Hamburg, Germany. (Current status: working paper; target JBV SI)
5. **Israelsen, T.** (2019) *Autobiographical memory and individual authenticity*. The Academy of Management Annual Conference, Boston, MA. Organizational Behavior division. (Current status: R&R at ASQ)

6. **Israelsen, T.**, Mitchell, J.R., Wadhvani, D., & Coraiola, D. (2019) *The Effects of Historical Analogy on the Subjective Perception of Entrepreneurial Opportunity*. The Academy of Management Annual Conference, Boston, MA. Entrepreneurship division. (Current status: on hold)
7. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., Lim, D. (2019) *Collective Temporal Emotions and Stakeholder Enrollment: How Rhetorical History Enables Resource Acquisition*. European Group for Organization Studies (EGOS), Edinburgh, Scotland. (Current status: published in AMR)
8. **Israelsen, T.**, Mitchell, R., & Lim, D. (2018). *The Cognitive-Symbolic Role of History in Imagining and Rationalizing Entrepreneurial Opportunities*. The Academy of Management Annual Meeting, Chicago, IL. Paper session in the Entrepreneurship division. (Current status: published in AMR)
9. **Israelsen, T.** & Sutter, C. (2016). *From Whence the Hybrid Organization?: Welfare and Professionalism in a Children's Hospital*. The Academy of Management Annual Meeting, Anaheim, CA. Organization and Management Theory division. (Current status: working paper; target AMJ)

SYMPOSIA AND CONSORTIA

1. **Israelsen, T.**, Suddaby, R. & Jack, S. (For 2023). Sub-theme on *Intergenerational Entrepreneurial Projects*. (**Lead Organizer**). European Group for Organization Studies (EGOS), Cagliari, Italy.
2. Casey, A., Coman, S, & **Israelsen, T.** (For 2022). PDW on *Intergenerational Transmission of Social Purpose: Legacy in Corporations and Other Organizations*. Academy of Management Annual Meeting, Seattle, WA, Sponsors: Management History, Organization and Management Theory, and Public and Non-profit Divisions. (**Co-organizer**).
3. **Israelsen, T.** (2021). Humanistic Approaches to Entrepreneurship Learning and Pedagogy Symposium at the University of Southern California. October, 2021. (**Speaker**).
4. **Israelsen, T.** (2021). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2021. Organization and Management Theory (OMT) Division Doctoral Consortium. (**Participant**).
5. **Israelsen, T.** (2021). Family Enterprise Research Conference (FERC). (Online due to COVID-19) May 2021. Family Enterprise Doctoral Consortium. (**Participant**).
6. **Israelsen, T.** (2020). *History and the temporality of entrepreneurial opportunity*. The Academy of Management Annual Meeting, Vancouver, BC (Online due to COVID-19) August 2020. (**Organizer and Chair**) Showcase Symposium for Entrepreneurship and Management History Divisions with panelists:
 - Dimo Dimov, Sarah Jack, David Kirsch, Jacqueline Kirtley, Tanja Leppäaho, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani, Matthew Wood.
7. **Israelsen, T.** (2020). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2020. Entrepreneurship (ENT) Division Doctoral Consortium. (**Participant**).
8. **Israelsen, T.** (2019). *Entrepreneurship and History*. The Academy of Management Annual Meeting, Boston, MA. (**Organizer and Chair**) Professional Development Workshop for Entrepreneurship and Management History divisions with panelists:
 - Sarah Jack, David Kirsch, Christina Lubinski, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani.
9. **Israelsen, T.** (2017). *Organizations, Institutions, & Time: Taking Stock of Research on Time, Temporality, & History*. The Academy of Management Annual Meeting, Atlanta, GA. (**Organizer**)

and Chair) Symposium for Organization and Management Theory & Management History divisions with panelists:

- Ansari, S, Dawson, P, Granqvist, N, & Rowlinson, M.

PEER REVIEW EXPERIENCES

Ad Hoc Reviewer:

<i>Academy of Management Annual Meeting</i>	<i>Journal of Business Venturing Design</i>
<i>Academy of Management Learning & Education</i>	<i>Journal of Family Business Strategy</i>
<i>Academy of Management Review</i>	<i>Journal of Management Inquiry</i>
<i>Administrative Science Quarterly</i>	<i>Journal of Management Studies</i>
<i>Business History</i>	<i>Management and Organizational History</i>
<i>Entrepreneurship Theory & Practice</i>	<i>Organization Studies</i>
<i>Family Enterprise Research Conference</i>	<i>Strategic Management Journal</i>
<i>Family Business Review</i>	<i>Strategic Organization</i>
<i>Journal of Business Venturing</i>	

Publons peer review summary / metrics: <https://publons.com/wos-op/researcher/3412042/trevor-israelsen>

Published Book Reviews:

1. **Israelsen, T.** (2021) Review of *Historical Organization Studies: Theory and Applications*, Editors Mairi Maclean, Stewart Clegg, Roy Suddaby and Charles Harvey. *Business History*. <https://doi.org/10.1080/00076791.2021.1968325>

Academy of Management, Entrepreneurship Division, Best Reviewer Award 2020

TEACHING ACTIVITIES

1. **Introduction to Entrepreneurship** (*University of Victoria*) 2021
Entrepreneurship 100 (2 sections; 95 students; instructor effectiveness 9.2/10; course eff. 9.1/10)
2. **Entrepreneurial Foundations** (*Miami University*) 2017
Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.8/10; course eff. 8.75/10)
3. **Entrepreneurial Foundations** (*Miami University*) 2016
Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.5/10; course eff. 8.8/10)
4. **Survey of American History from 1877** (*Miami University*) 2016
History 112 (2 sections; 30 students; instructor effectiveness 9/10; course eff. 8.75/10)
5. **Survey of American History to 1877** (*Miami University*) 2015
History 111 (2 sections; 34 students; instructor effectiveness 8.6/10; course eff. 8.6/10)
6. **World History to 1500** (*Miami University*) 2014
History 197 (2 sections; 38 students; instructor effectiveness 8.3/10; course eff. 8/10)
7. **World History from 1500** (*Miami University*) 2014
History 198 (2 sections; 40 students; instructor effectiveness 7.7/10; course eff. 8/10)

PROFESSIONAL EXPERIENCE

Research Associate, Ivey Business School, Western University 2018

- Contracted for research based on grant from the Canadian Social Science and Humanities Research Council (SSHRC). Principal Investigator: J. Robert Mitchell. Co-Investigators: Dominic Lim & Roy Suddaby.

Assistant Director, Institute for Entrepreneurship, Miami University 016-2017

- Program development, administration, teaching and research

Office Manager, Emery and Associates, Logan, Utah 2012-2014

- Administrative work and assistance w/ tax and accounting services for individual and business clients

Insurance Auditor, Lowry and Associates, Wellsville, Utah 2011-2012

- Audited business worker's compensation and general liability policies

VOLUNTEER EXPERIENCE

Board Member, Benches & Blackboards, Inc. Operations in Guatemala and U. S. 2017-2018

- Reorganized nonprofit to provide scholarships to Guatemalan children affected by gang violence.

Volunteer missionary, The Church of Jesus Christ of Latter-day Saints, *México City, México* 2009-2011

- 1200 hours of teaching and mentorship experience with individuals and families in Spanish

AWARDS AND FELLOWSHIPS

Ian H. Stewart Graduate Student Fellowship \$6,000 CAD 2021

Center for the Study of Religion and Society, University of Victoria

Howard E. Petch Research Scholarship, \$10,000 CAD 2020-2021

Gustavson School of Business, University of Victoria

The John and Myrtle Tilley Graduate Scholarship, \$3,300 CAD 2019-2020

Gustavson School of Business, University of Victoria

Jawl PhD Student Scholarship for Research Excellence, \$35,000 CAD 2018-2021

Gustavson School of Business, University of Victoria

University of Victoria Graduate Fellowship, \$144,000 CAD 2018-2022

Gustavson School of Business, University of Victoria

Ivey School of Business Research Grant, \$45,000 CAD 2018

Miami University Graduate Fellowship, \$95,000 USD 2014-2016

Kathryn Bowen Bullen Essay Award in History, Utah State University, \$500 USD 2014

REFEREES

1. **Professor Roy Suddaby**

Peter B. Gustavson School of Business

University of Victoria

3800 Finnerty Rd. Victoria, Canada BC V8P 5C2

Phone: +1 250-721-6401

Email: rsuddaby@uvic.ca

2. **Professor Ronald K. Mitchell**
Rawls College of Business
Texas Tech University
Box 42101, 703 Flint Ave., Lubbock, TX 79409
Phone: +1 806-834-1548
Email: ronald.mitchell@ttu.edu

3. **Professor James Davis**
Huntsman School of Business
Utah State University
3500 Old Main Hill, Logan, UT 84322
Phone: +1 435-797-3882
Email: j.davis@usu.edu