

EDUCATION

University of Victoria , <i>Victoria, British Columbia</i>	2018 – ongoing
Doctorate of Philosophy in Management and Organization	GPA 8.7/9.0
Miami University , <i>Oxford, Ohio</i>	2014 - 2016
Master of Arts in History	GPA 4.0/4.0
Utah State University , <i>Logan, Utah</i>	2011 - 2014
Bachelor of Arts in History with a Minor in Spanish	GPA 3.8/4.0

DISSERTATION

Title: *Leadership in dynastic institutions: Entrepreneurship as the creation of institutional leaders across generations in family, organization and society*

Committee: Dr. Roy Suddaby (Chair), Dr. Raveendra Chittoor, Dr. A.R. Elangovan, Dr. Charles Harvey (external)

Status: Dissertation proposal defended September, 2020. Anticipated final defense Spring, 2023.

JOURNAL ARTICLES

1. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., & Lim, D., (2021) Entrepreneurial Visions as Rhetorical History: A Diegetic Narrative Model of Stakeholder Enrollment. *Academy of Management Review* (13.865 IF).
2. Mitchell, J.R., **Israelsen, T.**, Mitchell, R.K., & Lim, D. (2021) Stakeholder Identification as Entrepreneurial Action: The Social Process of Stakeholder Enrollment in New Venture Emergence. *Journal of Business Venturing* (13.139 IF).
3. Suddaby, R., **Israelsen, T.**, Bastien, F., Saylor, R., & Coraiola, D. Rhetorical History as Institutional Work. *Journal of Management Studies*. (9.720 IF).

JOURNAL ARTICLES (REVISE AND RESUBMIT)

1. Hua, W., Mitchell, R.K., Mitchell, B., Mitchell, J.R. & **Israelsen, T.** [Title withheld for blind review; focus on international entrepreneurship and institutional work] 3rd Revise and Resubmit (with minor revisions) at *Journal of Business Venturing* (13.139 IF).
2. Saylor, R., Suddaby, R. & **Israelsen, T.** [Title withheld for blind review; focus on memory and collective identity] Revise and Resubmit at *Administrative Science Quarterly*. (14.365 IF).
3. Suddaby, R., Choi, E., Harvey, C., & **Israelsen, T.** [Title withheld for blind review; focus on tradition and innovation] Revise and Resubmit at *Journal of Management Studies* (9.720 IF).

SELECT WORKING PAPERS

1. **Israelsen, T.** “Entrepreneurship as the creation of new institutional leaders in communities.” Preparing for submission to *Administrative Science Quarterly*. (12.529 IF). Submission planned for Fall 2022.
2. Cyr, A., **Israelsen, T.**, & Mitchell, J.R. “Generational divides and legacy work in family business and society.” Preparing for submission to *Entrepreneurship Theory & Practice*. (9.993 IF). Submission planned for Fall 2022.
3. **Israelsen, T.** & Mitchell, J.R. “The role of fuzzy visions in entrepreneurial projects: Stakeholder dynamism and vision salience in the Cincinnati Children’s Hospital, 1883-1931.” Preparing for submission to *Academy of Management Journal* (10.979 IF). Submission planned for Spring 2023.

BOOK CHAPTERS (PUBLISHED)

1. Suddaby, R., Schultz, M. & **Israelsen, T.** (2020). Autobiographical memory and identities in organizations: The role of temporal fluidity. In Andrew Brown (Ed.) *Oxford Handbook of Identities in Organizations*. 373-390.
2. Mitchell, J.R., **Israelsen, T.** & Mitchell., R.K., (2020). Entrepreneurial cognition research—An update. In Michael Gielnick, Melissa Cardon, & Michael Frese (Eds.) *SIOP Handbook on the Psychology of Entrepreneurship*.
3. Suddaby, R. Jaskiewicz, P., **Israelsen, T.** & Chittoor, R. (2021). “Traditional authority in social context: Explaining the relation between types of family and types of family-controlled business groups” In Michael Carney & Marleen Dieleman (Eds.) *De Gruyter Handbook of Business Families*.
4. **Israelsen, T.** & Mitchell, J.R. “Insightful Empirical Knowledge in Grounded Theory and Historical Organization Studies.” In Elena Giovannoni, William Foster & Stephanie Decker (Eds.) *Historical Research Methods in Management*, Edward Elgar, Research Handbooks in Business and Management series.

REFEREED CONFERENCE PAPERS

1. **Israelsen, T.** & Mitchell, J.R. (For 2022). *Enrolling stakeholders in entrepreneurial projects: Stakeholder dynamism and the emergence of the Cincinnati Children’s Hospital, 1884-1931*. Babson Entrepreneurship Research Conference, Waco, TX.
2. Cyr, A., **Israelsen, T.**, & Mitchell, J.R. (For 2022) *Generational disruptions and legacy in family business*. Academy of Management Annual Meeting, Seattle, WA. Entrepreneurship division.
3. **Israelsen, T.** (For 2022) *Business dynasties and collective memory*. European Group for Organization Studies (EGOS), Vienna, Austria. (Paper withdrawn due to COVID-19).
4. Mitchell, J.R., **Israelsen, T.**, Mitchell., R.K. (2022) *Imaginative Affordances and Stakeholder Enrollment in the Digital Era*. Strategic Management Society Special Conference. Milan, Italy.
5. **Israelsen, T.** (2020). *Organizational legitimacy and the temporal metaphor of firm age*. European Group for Organization Studies (EGOS), Hamburg, Germany (Online due to COVID-19).
6. Mitchell, J.R., **Israelsen, T.**, Wadhvani, D., & Coraiola, D. (2020). *The Effects of historical analogy on the subjective perception of entrepreneurial opportunity*. Babson Entrepreneurship Research Conference, Knoxville, TN (Online due to COVID-19).

7. Mitchell, J.R., **Israelsen, T.**, Mitchell, R.K., Brigham, K. (2020). *The microfoundations of socioemotional performance in family firms*. Family Enterprise Research Conference (FERC), Delray Beach, FL (Cancelled due to COVID-19).
8. **Israelsen, T.** (2019) *Autobiographical memory and individual authenticity*. The Academy of Management Annual Conference, Boston, MA. Organizational Behavior division.
9. **Israelsen, T.**, Mitchell, J.R., Wadhvani, D., & Coraiola, D. (2019) *The Effects of Historical Analogy on the Subjective Perception of Entrepreneurial Opportunity*. The Academy of Management Annual Conference, Boston, MA. Entrepreneurship division.
10. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., Lim, D. (2019) *Collective Temporal Emotions and Stakeholder Enrollment: How Rhetorical History Enables Resource Acquisition*. European Group for Organization Studies (EGOS), Edinburgh, Scotland.
11. **Israelsen, T.**, Mitchell, R., & Lim, D. (2018). *The Cognitive-Symbolic Role of History in Imagining and Rationalizing Entrepreneurial Opportunities*. The Academy of Management Annual Meeting, Chicago, IL. Paper session in the Entrepreneurship division.
12. **Israelsen, T.** & Sutter, C. (2016). *From Whence the Hybrid Organization?: Welfare and Professionalism in a Children's Hospital*. The Academy of Management Annual Meeting, Anaheim, CA. Organization and Management Theory division.

SYMPOSIA AND CONSORTIA

1. **Israelsen, T.**, Suddaby, R. & Jack, S. (For 2023). Sub-theme on *Intergenerational Entrepreneurial Projects*. (**Lead Organizer**). European Group for Organization Studies (EGOS), Cagliari, Italy.
2. Casey, A., Coman, S, & **Israelsen, T.** (For 2022). PDW on *Intergenerational Transmission of Social Purpose: Legacy in Corporations and Other Organizations*. Academy of Management Annual Meeting, Seattle, WA, Sponsors: Management History, Organization and Management Theory, and Public and Non-profit Divisions. (**Co-organizer**).
3. **Israelsen, T.** (2021). Humanistic Approaches to Entrepreneurship Learning and Pedagogy Symposium at the University of Southern California. October, 2021. (**Speaker**).
4. **Israelsen, T.** (2021). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2021. Organization and Management Theory (OMT) Division Doctoral Consortium. (**Participant**).
5. **Israelsen, T.** (2021). Family Enterprise Research Conference (FERC). (Online due to COVID-19) May 2021. Family Enterprise Doctoral Consortium. (**Participant**).
6. **Israelsen, T.** (2020). *History and the temporality of entrepreneurial opportunity*. The Academy of Management Annual Meeting, Vancouver, BC (Online due to COVID-19) August 2020. (**Organizer and Chair**) Showcase Symposium for Entrepreneurship and Management History Divisions with panelists:
 - Dimo Dimov, Sarah Jack, David Kirsch, Jacqueline Kirtley, Tanja Leppäaho, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani, Matthew Wood.
7. **Israelsen, T.** (2020). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2020. Entrepreneurship (ENT) Division Doctoral Consortium. (**Participant**).

8. **Israelsen, T.** (2019). *Entrepreneurship and History*. The Academy of Management Annual Meeting, Boston, MA. (**Organizer and Chair**) Professional Development Workshop for Entrepreneurship and Management History divisions with panelists:
 - Sarah Jack, David Kirsch, Christina Lubinski, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani.
9. **Israelsen, T.** (2017). *Organizations, Institutions, & Time: Taking Stock of Research on Time, Temporality, & History*. The Academy of Management Annual Meeting, Atlanta, GA. (**Organizer and Chair**) Symposium for Organization and Management Theory & Management History divisions with panelists:
 - Ansari, S, Dawson, P, Granqvist, N, & Rowlinson, M.

PEER REVIEW EXPERIENCES

Ad Hoc Reviewer:

Academy of Management Annual Meeting
Academy of Management Learning & Education
Business History
Entrepreneurship Theory & Practice
Family Enterprise Research Conference
Family Business Review
Journal of Business Venturing

Journal of Business Venturing Design
Journal of Family Business Strategy
Journal of Management Inquiry
Journal of Management Studies
Management and Organizational History
Organization Studies
Strategic Organization

Publons peer review summary / metrics: <https://publons.com/wos-op/researcher/3412042/trevor-israelsen>

Published Book Reviews:

1. **Israelsen, T.** (2021) Review of *Historical Organization Studies: Theory and Applications*, Editors Mairi Maclean, Stewart Clegg, Roy Suddaby and Charles Harvey. *Business History*.
<https://doi.org/10.1080/00076791.2021.1968325>

Academy of Management, Entrepreneurship Division, Best Reviewer Award 2020

TEACHING ACTIVITIES

1. **Introduction to Entrepreneurship** (*University of Victoria*) 2021
 Entrepreneurship 100 (2 sections; 95 students; instructor effectiveness 9.2/10; course eff. 9.1/10)
2. **Entrepreneurial Foundations** (*Miami University*) 2017
 Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.8/10; course eff. 8.75/10)
3. **Entrepreneurial Foundations** (*Miami University*) 2016
 Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.5/10; course eff. 8.8/10)
4. **Survey of American History from 1877** (*Miami University*) 2016
 History 112 (2 sections; 30 students; instructor effectiveness 9/10; course eff. 8.75/10)
5. **Survey of American History to 1877** (*Miami University*) 2015
 History 111 (2 sections; 34 students; instructor effectiveness 8.6/10; course eff. 8.6/10)
6. **World History to 1500** (*Miami University*) 2014
History 197 (2 sections; 38 students; instructor effectiveness 8.3/10; course eff. 8/10)

7. **World History from 1500** (*Miami University*) 2014
History 198 (2 sections; 40 students; instructor effectiveness 7.7/10; course eff. 8/10)

PROFESSIONAL EXPERIENCE

Research Associate, Ivey Business School, Western University 2018

- Contracted for research based on grant from the Canadian Social Science and Humanities Research Council (SSHRC). Principal Investigator: J. Robert Mitchell. Co-Investigators: Dominic Lim & Roy Suddaby.

Assistant Director, Institute for Entrepreneurship, Miami University 016-2017

- Program development, administration, teaching and research

Office Manager, Emery and Associates, Logan, Utah 2012-2014

- Administrative work and assistance w/ tax and accounting services for individual and business clients

Insurance Auditor, Lowry and Associates, Wellsville, Utah 2011-2012

- Audited business worker's compensation and general liability policies

VOLUNTEER EXPERIENCE

Board Member, Benches & Blackboards, Inc. Operations in Guatemala and U. S. 2017-2018

- Reorganized nonprofit to provide scholarships to Guatemalan children affected by gang violence.

Volunteer missionary, The Church of Jesus Christ of Latter-day Saints, *México City, México* 2009-2011

- 1200 hours of teaching and mentorship experience with individuals and families in Spanish

AWARDS AND FELLOWSHIPS

Ian H. Stewart Graduate Student Fellowship \$6,000 CAD 2021
Center for the Study of Religion and Society
University of Victoria

Howard E. Petch Research Scholarship, \$10,000 CAD 2020-2021
Gustavson School of Business
University of Victoria

The John and Myrtle Tilley Graduate Scholarship, \$3,300 CAD 2019-2020
Gustavson School of Business
University of Victoria

Jawl PhD Student Scholarship for Research Excellence, \$35,000 CAD 2018-2021
Gustavson School of Business
University of Victoria

University of Victoria Graduate Fellowship, \$144,000 CAD 2018-2022
Gustavson School of Business
University of Victoria

Ivey School of Business Research Grant, \$45,000 CAD 2018

Miami University Graduate Fellowship, \$95,000 USD 2014-2016

Kathryn Bowen Bullen Essay Award in History, Utah State University, \$500 USD 2014

REFEREES

1. **Professor Roy Suddaby**
Peter B. Gustavson School of Business
University of Victoria
3800 Finnerty Rd. Victoria, Canada BC V8P 5C2
Phone: +1 250-721-6401
Email: rsuddaby@uvic.ca

2. **Professor Ronald K. Mitchell**
Rawls College of Business
Texas Tech University
Box 42101, 703 Flint Ave., Lubbock, TX 79409
Phone: +1 806-834-1548
Email: ronald.mitchell@ttu.edu

3. **Professor James Davis**
Huntsman School of Business
Utah State University
3500 Old Main Hill, Logan, UT 84322
Phone: +1 435-797-3882
Email: j.davis@usu.edu