

EDUCATION

University of Victoria , <i>Victoria, British Columbia</i>	2018 – ongoing
Doctorate of Philosophy in Management and Organization	GPA 8.7/9.0
Miami University , <i>Oxford, Ohio</i>	2014 - 2016
Master of Arts in History	GPA 4.0/4.0
Utah State University , <i>Logan, Utah</i>	2011 - 2014
Bachelor of Arts in History with a Minor in Spanish	GPA 3.8/4.0

DISSERTATION

Title: *Dynastic leadership in business and society: How entrepreneurial families use history to make things that last*

Committee: Dr. Roy Suddaby (Chair), Dr. Raveendra Chittoor, Dr. A.R. Elangovan, Dr. Charles Harvey (external)

Status: Dissertation proposal defended September, 2020. Estimated final defense date Spring, 2023

JOURNAL ARTICLES (PUBLISHED)

1. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., & Lim, D., (2021) Entrepreneurial Visions as Rhetorical History: A Diegetic Narrative Model of Stakeholder Enrollment. *Academy of Management Review* (8.413 IF).
2. Mitchell, J.R., **Israelsen, T.**, Mitchell, R.K., & Lim, D. (2021) Stakeholder Identification as Entrepreneurial Action: The Social Process of Stakeholder Enrollment in New Venture Emergence. *Journal of Business Venturing* (7.590 IF).

JOURNAL ARTICLES (REVISE AND RESUBMIT)

1. Suddaby, R & **Israelsen, T.**, Bastien, F., Saylor, R., Coraiola, D. [Title withheld for blind review process—paper focused on rhetorical history] Revise and Resubmit at *Journal of Management Studies*. (4.888 IF).
2. Hua, W., Mitchell, R.K., Mitchell, B., Mitchell, J.R. & **Israelsen, T.** [Title withheld for blind review process—paper focused on international entrepreneurship and institutions] 2nd Revise and Resubmit at *Journal of Business Venturing* (7.590 IF).
3. Saylor, R., Suddaby, R. & **Israelsen, T.** [Title withheld for blind review process—paper focused on collective memory and narrative identity] Revise and Resubmit at *Administrative Science Quarterly*. (14.365 IF).

SELECT WORKING PAPERS

1. **Israelsen, T.** & Mitchell, J.R. “The role of fuzzy visions in entrepreneurial projects: Stakeholder dynamism and vision salience in the Cincinnati Children’s Hospital, 1883-1931.” Preparing for submission to *Academy of Management Journal* (10.194 IF). Submission planned for June, 2022.
2. Cyr, A., **Israelsen, T.**, & Mitchell, J.R. “Generational divides and legacy work in family business and society.” Preparing for submission to *Academy of Management Review*. (9. 8.413 IF). Submission planned for July, 2022.
3. **Israelsen, T.** “Intergenerational memory and dynastic leadership in family business and society.” Preparing for submission to *Administrative Science Quarterly*. (7.3 IF). Submission planned for December, 2022.
4. Manelli, L., **Israelsen, T.**, & Suddaby, R. “Custodianship in intergenerational entrepreneurial projects” Preparing for submission to *Academy of Management Review*. (8.413 IF). Submission planned for 2023.

BOOK CHAPTERS (PUBLISHED)

1. Suddaby, R., Schultz, M. & **Israelsen, T.** (2020). Autobiographical memory and identities in organizations: The role of temporal fluidity. In Andrew Brown (Ed.) *Oxford Handbook of Identities in Organizations*. 373-390.
2. Mitchell, J.R., **Israelsen, T.** & Mitchell., R.K., (2020). Entrepreneurial cognition research—An update. In Michael Gielnick, Melissa Cardon, & Michael Frese (Eds.) *SIOP Handbook on the Psychology of Entrepreneurship*.
3. Suddaby, R. Jaskiewicz, P., **Israelsen, T.** & Chittoor, R. (2021). “Traditional authority in social context: Explaining the relation between types of family and types of family-controlled business groups” In Michael Carney & Marleen Dieleman (Eds.) *De Gruyter Handbook of Business Families*.

BOOK CHAPTERS (IN PROCESS)

1. **Israelsen, T.** & Mitchell, J.R. Revise and resubmit. “Insightful Empirical Knowledge in Grounded Theory and Historical Organization Studies.” In Elena Giovannoni, William Foster & Stephanie Decker (Eds.) *Historical Research Methods in Management*, Edward Elgar, Research Handbooks in Business and Management series.

REFEREED CONFERENCE PAPERS

1. **Israelsen, T.** & Mitchell, J.R. (For 2022). *Enrolling stakeholders in entrepreneurial projects: Stakeholder dynamism and the emergence of the Cincinnati Children’s Hospital, 1884-1931*. Babson Entrepreneurship Research Conference, Waco, TX.
2. Cyr, A., **Israelsen, T.**, & Mitchell, J.R. (For 2022) *Generational disruptions and legacy in family business*. Academy of Management Annual Meeting, Seattle, WA. Entrepreneurship division.
3. **Israelsen, T.** (For 2022) *Business dynasties and collective memory*. European Group for Organization Studies (EGOS), Vienna, Austria.
4. **Israelsen, T.** (2020). *Organizational legitimacy and the temporal metaphor of firm age*. European Group for Organization Studies (EGOS), Hamburg, Germany (Online due to COVID-19).
5. Mitchell, J.R., **Israelsen, T.**, Wadhvani, D., & Coraiola, D. (2020). *The Effects of historical analogy on the subjective perception of entrepreneurial opportunity*. Babson Entrepreneurship Research Conference, Knoxville, TN (Online due to COVID-19).
6. Mitchell, J.R., **Israelsen, T.**, Mitchell, R.K., Brigham, K. (2020). *The microfoundations of socioemotional performance in family firms*. Family Enterprise Research Conference (FERC), Delray Beach, FL (Cancelled due to COVID-19).
7. **Israelsen, T.** (2019) *Autobiographical memory and individual authenticity*. The Academy of Management Annual Conference, Boston, MA. Organizational Behavior division.
8. **Israelsen, T.**, Mitchell, J.R., Wadhvani, D., & Coraiola, D. (2019) *The Effects of Historical Analogy on the Subjective Perception of Entrepreneurial Opportunity*. The Academy of Management Annual Conference, Boston, MA. Entrepreneurship division.
9. Suddaby, R., **Israelsen, T.**, Mitchell, J.R., Lim, D. (2019) *Collective Temporal Emotions and Stakeholder Enrollment: How Rhetorical History Enables Resource Acquisition*. European Group for Organization Studies (EGOS), Edinburgh, Scotland.
10. **Israelsen, T.**, Mitchell, R., & Lim, D. (2018). *The Cognitive-Symbolic Role of History in Imagining and Rationalizing Entrepreneurial Opportunities*. The Academy of Management Annual Meeting, Chicago, IL. Paper session in the Entrepreneurship division.

11. **Israelsen, T.** & Sutter, C. (2016). *From Whence the Hybrid Organization?: Welfare and Professionalism in a Children's Hospital*. The Academy of Management Annual Meeting, Anaheim, CA. Organization and Management Theory division.

SYMPOSIA AND CONSORTIA

1. **Israelsen, T.**, Suddaby, R. & Jack, S. (For 2023). Sub-theme on *Intergenerational Entrepreneurial Projects*. (**Lead Organizer**). European Group for Organization Studies (EGOS), Cagliari, Italy.
2. Casey, A., Coman, S, & **Israelsen, T.** (For 2022). PDW on *Intergenerational Transmission of Social Purpose: Legacy in Corporations and Other Organizations*. Academy of Management Annual Meeting, Seattle, WA, Sponsors: Management History, Organization and Management Theory, and Public and Non-profit Divisions. (**Co-organizer**).
3. **Israelsen, T.** (2021). Humanistic Approaches to Entrepreneurship Learning and Pedagogy Symposium at the University of Southern California. October, 2021. (**Speaker**).
4. **Israelsen, T.** (2021). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2021. Organization and Management Theory (OMT) Division Doctoral Consortium. (**Participant**).
5. **Israelsen, T.** (2021). Family Enterprise Research Conference (FERC). (Online due to COVID-19) May 2021. Family Enterprise Doctoral Consortium. (**Participant**).
6. **Israelsen, T.** (2020). *History and the temporality of entrepreneurial opportunity*. The Academy of Management Annual Meeting, Vancouver, BC (Online due to COVID-19) August 2020. (**Organizer and Chair**) Showcase Symposium for Entrepreneurship and Management History Divisions with panelists:
 - Dimo Dimov, Sarah Jack, David Kirsch, Jacqueline Kirtley, Tanja Leppäaho, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani, Matthew Wood.
7. **Israelsen, T.** (2020). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2020. Entrepreneurship (ENT) Division Doctoral Consortium. (**Participant**).
8. **Israelsen, T.** (2019). *Entrepreneurship and History*. The Academy of Management Annual Meeting, Boston, MA. (**Organizer and Chair**) Professional Development Workshop for Entrepreneurship and Management History divisions with panelists:
 - Sarah Jack, David Kirsch, Christina Lubinski, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani.
9. **Israelsen, T.** (2017). *Organizations, Institutions, & Time: Taking Stock of Research on Time, Temporality, & History*. The Academy of Management Annual Meeting, Atlanta, GA. (**Organizer and Chair**) Symposium for Organization and Management Theory & Management History divisions with panelists:
 - Ansari, S, Dawson, P, Granqvist, N, & Rowlinson, M.

PEER REVIEW EXPERIENCES

Ad Hoc Reviewer: Academy of Management Annual Meeting; Academy of Management Learning and Education; Business History; Entrepreneurship Theory and Practice; Family Enterprise Research Conference; Family Business Review; Journal of Business Venturing; Journal of Business Venturing Design; Journal of Family Business Strategy; Journal of Management Inquiry, Journal of Management Studies; Management and Organizational History; Organization Studies; Strategic Organization

Published Book Reviews:

1. **Israelsen, T.** (2021) Review of *Historical Organization Studies: Theory and Applications*, Editors Mairi Maclean, Stewart Clegg, Roy Suddaby and Charles Harvey. *Business History*.
<https://doi.org/10.1080/00076791.2021.1968325>

Academy of Management, Entrepreneurship Division, Best Reviewer Award

2020

TEACHING INTERESTS

I am interested in teaching entrepreneurship, management and organization-related courses to graduate and undergraduate students. I am flexible in meeting various teaching needs and look for teaching opportunities that are loosely complementary to my research and particularly hope to develop expertise teaching at the graduate level.

TEACHING ACTIVITIES

1. **Introduction to Entrepreneurship** (*University of Victoria*) 2021
Entrepreneurship 100 (2 sections; 95 students; instructor effectiveness 9.2/10; course effectiveness 9.1/10)
2. **Entrepreneurial Foundations** (*Miami University*) 2017
Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.8/10; course effectiveness 8.75/10)
3. **Entrepreneurial Foundations** (*Miami University*) 2016
Entrepreneurship 101 (2 sections; 150 students; instructor effectiveness 7.5/10; course effectiveness 8.8/10)
4. **Survey of American History from 1877** (*Miami University*) 2016
History 112 (2 sections; 30 students; instructor effectiveness 9/10; course effectiveness 8.75/10)
5. **Survey of American History to 1877** (*Miami University*) 2015
History 111 (2 sections; 34 students; instructor effectiveness 8.6/10; course effectiveness 8.6/10)
6. **World History to 1500** (*Miami University*) 2014
History 197 (2 sections; 38 students; instructor effectiveness 8.3/10; course effectiveness 8/10)
7. **World History from 1500** (*Miami University*) 2014
History 198 (2 sections; 40 students; instructor effectiveness 7.7/10; course effectiveness 8/10)

PROFESSIONAL EXPERIENCE

- Research Associate, Ivey Business School, Western University** 2018
- Contracted for research based on grant from the Canadian Social Science and Humanities Research Council (SSHRC). Principal Investigator: J. Robert Mitchell. Co-Investigators: Dominic Lim & Roy Suddaby.
- Assistant Director, Institute for Entrepreneurship, Miami University** 2016-2017
- Program development, administration, teaching and research
- Office Manager, Emery and Associates, Logan, Utah** 2012-2014
- Administrative work and assistance with tax and accounting services for individual and business clients
- Insurance Auditor, Lowry and Associates, Wellsville, Utah** 2011-2012
- Audited business worker's compensation and general liability policies

VOLUNTEER EXPERIENCE

- Board Member, Benches & Blackboards, Inc. Operations in Guatemala and the United States 2017-2018
- Reorganized nonprofit to provide scholarships to Guatemalan children affected by gang violence.
- Volunteer Missionary, The Church of Jesus Christ of Latter-day Saints, *México City, México* 2009-2011
- Taught individuals and families in Spanish, accumulating over 1200 hours of non-academic teaching experience

AWARDS AND FELLOWSHIPS

- Ian H. Stewart Graduate Student Fellow** \$6,000 CAD 2021
- Howard E. Petch Research Scholarship**, \$10,000 CAD 2020-2021

The John and Myrtle Tilley Graduate Scholarship, \$3,300 CAD	2019-2020
Jawl PhD Student Scholarship for Research Excellence, \$35,000 CAD	2018-2021
University of Victoria Graduate Fellowship, \$144,000 CAD	2018-2022
Ivey School of Business Research Grant, \$45,000 CAD	2018
Miami University Graduate Fellowship, \$95,000 USD	2014-2016
Kathryn Bowen Bullen Essay Award in History, Utah State University, \$500 USD	2014

REFERENCES

1. **Professor Roy Suddaby**
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3. **Professor Charles Harvey**
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Centre for Research on Entrepreneurship, Wealth and Philanthropy
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